

IndustriALL Global Union 4th Congress

Organizing for a just future

Sydney, Australia, 4-7 November 2025

Emergency Resolution--LIBERIA

CONDEMNING THE ATTACK ON SEGAL WORKERS IN LIBERIA

IndustriALL is gravely concerned by reports that employees of the Security Expert Guard Agency of Liberia (SEGAL), a security firm contracted by ArcelorMittal-Liberia, were beaten, tear-gassed and arrested on orders by the management of SEGAL on October 22, 2025 while engaging in a peaceful protest in response to longstanding unfair labor practices including:

- ☐ Low wages with twelve (12) hours work per day
- ☐ Lack of National Social Security & Welfare Corporation protection
- ☐ Lack of school assistance for workers' dependents
- ☐ Lack of medical insurance
- ☐ Failure by the Ministry of Labour to address multiple complaints submitted by workers.

The workers are represented by our affiliate, the United Workers' Union of Liberia (UWUL), which was certified as the Sole Bargaining Representative of workers at SEGAL (AML Concession-Nimba and Grand Bassa Counties respectively) on April 16, 2025 through a Representation Election conducted by the Ministry of Labour under the Decent Work Act. SEGAL is owned by Momo Cyrus, a member of the Liberian Senate and Chairman of the Committee on National Security.

We call on ArcelorMittal to ensure that its Liberian contractors uphold labor standards consistent with Liberian laws, ILO Conventions, and ArcelorMittal's own human rights policy. We call on the Government of Liberia to immediately release the detained workers, order their reinstatement and guarantee their safety; and to ensure that the Ministry of Labour facilitates a social dialogue process between UWUL and SEGAL management to address the workers' grievances.

Submitted by:

United Steelworkers (USW), United States & Canada
Mining and Energy Union (MEU), Australia

Australian Workers Union (AWU), Australia
National Confederation of Metalworkers (CNM-CUT), Brazil
National Union of Mineworkers (NUM), South Africa
National Union of Mine, Metal, Steel and Related Workers of the Mexican Republic, Mexico
United Workers Union of Liberia
